



BSNL EMPLOYEES UNION

Central Head Quarters

Ph.: 011-25705385
Fax : 011-25894862

P. Abhimanyu
General Secretary

Main Recognised Representative Union,
Dada Ghosh Bhawan, 2151/1, New Patel Nagar,
Opp. Shadipur Bus Depot, New Delhi-110008
E-mail : bsnleuchq@gmail.com, Website : www.bsnleu.in

BSNLEU/ 401 (PAY)

22.03.2021

To,

Shri P.K. Purwar
CMD BSNL,
Bharat Sanchar Bhawan,
H.C. Mathur Lane, Janpath,
New Delhi – 110 001

Sir,

Sub: - **Demanding immediate disbursement of salary for the month of February, 2021, with simple interest of 6% per annum - req.**

Ref: - (1) Our letter no.BSNLEU/401 (PAY) dated 11.05.2020.
(2) Our letter no.BSNLEU/401 (PAY) dated 30.06.2020.
(3) Our letter no.BSNLEU/401 (PAY) dated 19.08.2020.
(4) Our letter no.BSNLEU/401 (PAY) dated 15.09.2020.
(5) Our letter no.BSNLEU/401 (PAY) dated 13.10.2020.
(6) Our letter no.BSNLEU/401 (PAY) dated 03.11.2020.
(7) Our letter no.BSNLEU/401 (PAY) dated 16.12.2020.
(8) Our letter no.BSNLEU/401 (PAY) dated 12.01.2021.
(9) Our letter no.BSNLEU/401 (PAY) dated 28.01.2021.
(10) Our letter no.BSNLEU/401 (PAY) dated 01.02.2021.

Kindly refer to our letters cited above, wherein, BSNLEU has continuously expressed it's anguish towards the non-disbursement of salary to the employees on the due date. The Union has also organised various agitational programmes, demanding on time disbursement of the salary. However, the Management continues to remain totally indifferent to the sufferings of the employees and has become habituated to disburse salary belatedly.

We have already pointed out that, the revenue collections of the Company is sufficient to disburse salary to the employees on the due date. However, the problem arises only because, disbursement of salary to the employees has become the last priority of the Management. It is an undeniable fact that the Management is making various other payments on time. This only betrays the anti-employee mind-set of the Management.

In this connection, we would like to draw your kind attention to the recent judgement of the Hon'ble Supreme Court, delivered on 08th February, 2021, in the Civil Appeal No.399 of 2021 (The State of Andhra Pradesh and Another Vs. Smt.Dinavahi Lakshmi Kameswari). In this case, the Hon'ble Supreme Court has directed the Andhra Pradesh State Government to pay simple interest at the rate of 6% per annum, for the deferred payment of salary to the employees. The Hon'ble Supreme Court has brushed aside the pleadings of the Andhra Pradesh State Government that, it could not pay salary to the employees, only due to it's "precarious financial position".

In view of the above cited judgement of the Hon'ble Supreme Court, delivered in an identical case, BSNLEU strongly demands that, the BSNL Management should immediately take steps to disburse salary to the employees, for the month of February, 2021, with a simple interest of 6% per annum.

Thanking you,

Yours Sincerely,


[P. Abhimanyu]
General Secretary

Copy to: (1) Shri DPS Negi, Chief Labour Commissioner (Central), Shram Shakti Bhawan, Rafi Marg, New Delhi-110 0011
(2) Ms. Yojana Das, Director (Finance), BSNL, Bharat Sanchar Bhawan, Janpath, New Delhi – 110001
(3) Shri Arvind Vadnerkar, Director (HR), Bharat Sanchar Bhawan, Janpath, New Delhi – 110001